

MEA LEARNING EMPOWERS

Kansas Pipeline Safety Seminar



What is MEA Energy Association?



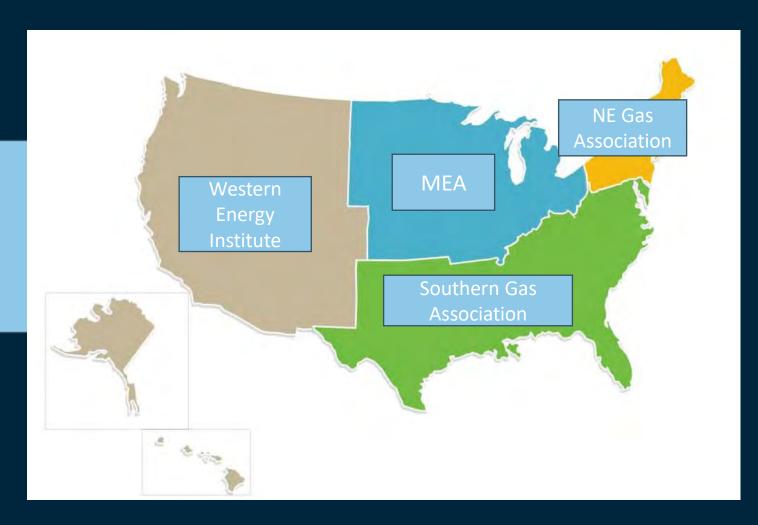


Based in the MIDWEST





Rebranded in 2017





When was MEA Founded?





US Life Expectancy:

Males: 47.3 years, Females: 50.2 years The illiteracy in the US was 106.6 per 1,000 people

When was MEA Founded?

Popsicle ice pops were originally known as Epsicles, as they were invented in by 11year-old Frank Epperson

Las Vegas was founded

The United States
Forest Service
(USFS) formed

The Ford Model F car was produced America's first pizzeria opened and is still open today. Lombardi's is a pizzeria located at 32 Spring Street on the corner of Mott Street in the Nolita neighborhood in the borough of Manhattan, New York City.



1905 – Founded as the "Midwest Gas Association"

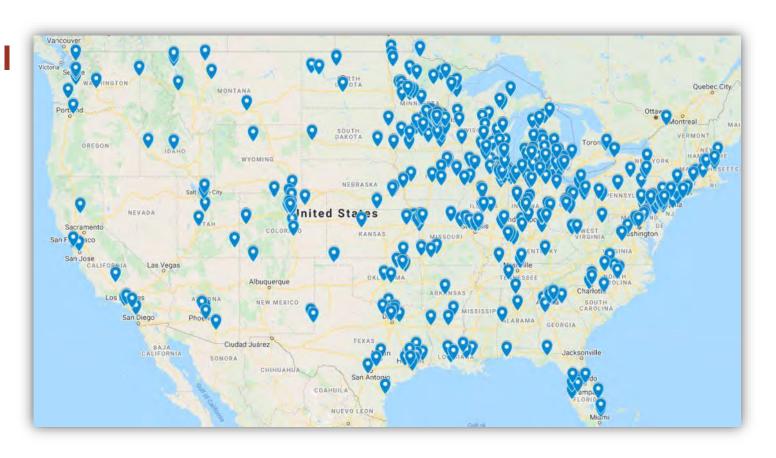




Flash forward to 2023...

We are now a Super Regional Association serving both Electric & Natural Gas Distribution Utilities

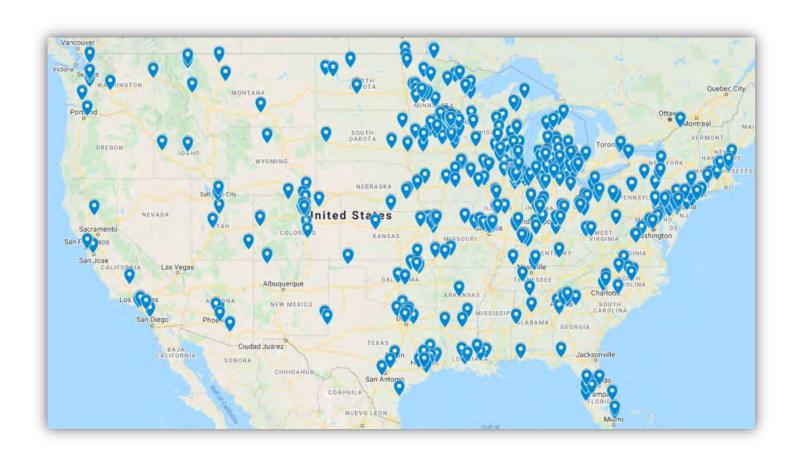
Additional members include
 Contractors, Suppliers,
 Manufacturers, Engineers, Technical
 Colleges, Trade Unions, and more!





550+ Members

- ← 60% of MEA's members are located in the Midwest

































































MEA LEARNING EMPOWERS

















OUR MISSION

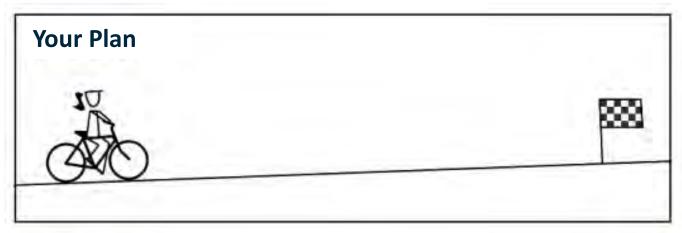
To empower the energy industry through education, leadership development, and industry connections.

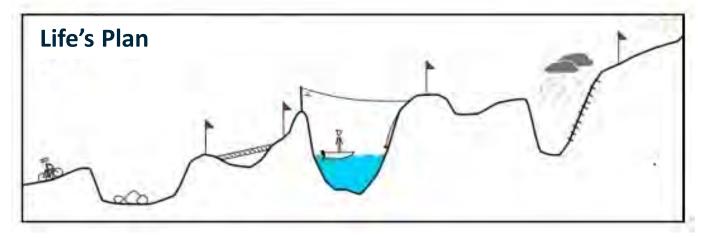
OUR VISION

To be the preeminent association connecting, educating, and inspiring the energy industry.



MEA LEARNING EMPOWERS"









MEA meets **YOU** where you are...

- Shared-learnings & Industry Trends at In-Person & Virtual Events
- Membership Connections, Networking, & Benchmarking
- Technical Training & Certification
- Operator Qualifications & Compliance Management
- Leadership Training & Development
- Committee Involvement & MEA Steering
- Industry Awards & Recognition



MEA LEARNING EMPOWERS

Individual Contributor: job task focus, hand

CORPORATE

Intro to Industry & Leadership Courses

MEA Event Participation

Skills Inventory

Career Path Development

Mentorship (Mentee)

Manager: people management, heart

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Leadership Boot Camp

MEA Committee Participation

Leadership Inventory

Mentorship (Mentor)

Emerging Professionals

Group

Executive:

strategy focus, head

Strategic Training

Program

MEA Board Participation

Strategic Leadership

Inventory

Professional Development

Certficate

FIELD

Online Communication & Leadership Videos

Charting Your Course to Leadership (2018)

Safety Assessment

Crew Member: job task focus, hand Field Leader Training

MEA Event Participation

Leadership Inventory

Mentorship (Mentee)

Emerging Professionals

Group

Crew Leader: people management, heart Leadership Boot Camp

MEA Committee

Participation

360 Leadership Inventory

Mentorship (Mentor)

MEA Certified Master Training (Optional-2018)

> Supervisor: strategy focus, head



50+ Events every year!

Gas Events – Summit & Roundtable
Electric Events – Summit & Roundtable
OQ related training events – Evaluator Training
Leak Detection Training
Construction Inspector Training
Measurement Excellence Training
Energetic Women Conference
National Gas Rodeo
Executive / Board Meetings
Free Webinars





ENERGETIC WOMEN MEA LEARNING EMPOWERS^M

Electric Operations Technical & Leadership Summit







MEA Events













MEA Operations Events

Electric Operations Technical & Leadership Summit

Next: June 2024 | Iowa City, IA

Electric Operations Forum

Next: Fall 2024 | TBD

Peer-to-peer dialogue around challenges & best practices

Learning opportunities for Gas & Electric Operations supervisors, managers, & directors

Gas Operations Roundtable

Last: April 2024 | Indianapolis, IN

Past Locations - Madison, Branson, Louisville, Nashville

Gas Operations Technical & Leadership Summit

Next: August 2024 | TBD

Peer-to-peer dialogue around challenges & best practices



MEA Gas Ops Roundtable

The Gas Ops Roundtable is a unique opportunity to share in a small group discussion with your peers about current issues, trends, and best practices. All sessions are moderated by gas industry experts. This event is your chance to ask questions, learn from industry counterparts, and share your experiences.

MEA Member: \$600 per person **Non-Member:** \$750 per person





Samples of this year's Roundtable topics include...

- Management of Change for Codes & Standards
- ☐ Gas Load Forecasting Programming & Tools
- ☐ Training vs OQ
- Working with Community Colleges & Trade Schools to Create a Hiring Pipeline
- ☐ Standard Designs for Regulator Stations & Meter Sets
- Locating Best Practices



MEA Gas Ops Summit

MEA has been offering best-in-class gas operations training since 1923. The summit features keynotes, exhibits, pre-conference courses, and tracks on compliance, safety, measurement and control, distribution and technology, engineering, and technical training.

MEA Member: \$600 per person **Non-Member:** \$750 per person





Educational Tracks:

- ☐ Distribution & Technology
- ☐ Leadership and Workforce Development
- ☐ Regulatory Compliance
- ☐ Safety & Training
- Engineering & Technical Training
- Measurement & Control

Attendee Types:

- ☐ Field Supervisors & Managers
- ☐ Field Service Crew Leaders & Personnel
- ☐ Operations Supervisors & Managers
- Operations Technicians of All Levels
- ☐ Safety Personnel
- Emerging & Existing Leaders in UtilityOps
- ☐ Exhibitors Contractors & Suppliers



Energetic Women

- Mission is to prepare women within the energy industry for leadership roles in operations and engineering
 - Dynamic & extremely committed committee
 - Annual leadership conference in June
 - Quarterly Leadership & Career-Developing Webinars





The Premier Event for Women and Men for a Leadership and DEI-Focused Workforce





National Gas Rodeo

National Gas Rodeo

- Showcases the skills and teamwork of those working in the natural gas delivery industry through a competition focused on safety, efficiency, and accuracy.
 - Next: September 2024 | Turfway Park, Kentucky
 - https://www.facebook.com/NationalGasRodeo















Leadership & Corporate Services





29 Committees



COMMITTEE MEMBERS

MEA committees are made up of member company personnel. These motivated leaders strengthen our purpose to facilitate shared best practices and to plan for the future—together. They guide the programs and services MEA offers.





MEA Training Classes



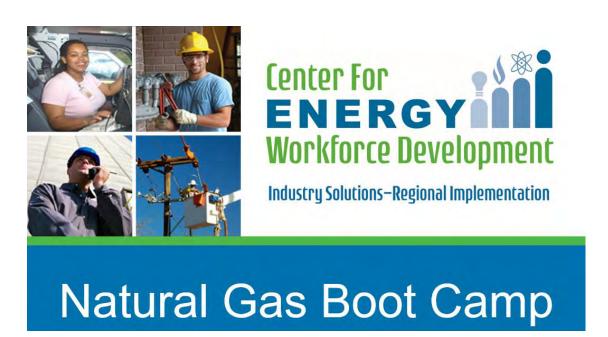
Technical Training:

- Construction Inspector Training [Annual | In-Person]
 - For new or existing pipeline inspectors
- Leak Investigation Training [Bi-Annual | In-Person]
 - For service & gas technicians, mechanical engineers, pipe fitters, inspectors & supervisors
- Measurement Excellence Training [Bi-Annual | In-Person]
 - For measurement technicians, meter shop apprentices, field & regulator maintenance crew
- Train the Evaluator [Monthly | In-Person & Virtual]
 - Provides useful information & hands-on practice for conducting credible performance evaluations



MEA Partnerships

MEA partners with other Associations like AGA, APGA, CEWD ...



Natural Gas Technician Boot Camp Outline

The purpose of this document is to outline the delivery of a natural gas technician boot camp over a multi-week <u>period</u>; a partnership between MEA, and the sponsoring utility. The utility provides the structure, subject matter experts, curriculum review, and logistics support. MEA provides content, subject matter expertise, and logistics. The sponsoring company provides location, instructors, and boot camp participants.

Benefit to the industry: At the end of the boot camp, the sponsoring company has a pool of candidates ready to compete for a career in the natural gas industry.

SAMPLE SIX WEEK outline based on the Natural Gas Technician Outline provided:

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Science and Technology 2 MEA courses
Basic Industry Knowledge 5 MEA courses
Customer Focus 2 MEA courses

Week 2

Safety 11 MEA courses

Week 3

Meters and Regulators 9 MEA courses

CERTIFCATE OF COMPLETION

Week 4

Gas Appliances and Service Piping 7 MEA courses

MakeSafe Leak Simulations 3 MEA courses

Week 5

Basic Corrosion 6 MEA courses
Intermediate Industry Knowledge 6 MEA courses

Week 6

Final Exams and Hands-On Evaluations



Mutual Assistance

MEA works with AGA and regional gas associations in developing mutual assistance resources...

Highlights in the draft agreement include:

- ✓ Improving coordination between AGA, APGA, and the regional associations by clearly identifying each associations' roles and responsibilities before, during, and after a mutual assistance event; and
- ✓ Clarifying that if mutual aid is requested by a participating AGA or APGA member company in an area where a regional gas association does not have a formal mutual aid program or is unable to provide mutual aid support, AGA or APGA will serve in a primary role to support mutual aid coordination among companies participating in the program.



Mutual Assistance

Documents for the Mutual Assistance Agreement are available online...

- ✓ Provide up to 3 individuals at your company that will act as key information liaisons in the case of a mutual assistance scenario.
- ✓ MEA will, semiannually, confirm/update the contact information for these individuals.
- ✓ In the case of a mutual assistance triggering scenario, MEA will contact and work with these liaisons in supporting the requesting company in meeting their emergency situation.

https://www.meaenergy.org/services/mutual-assistance/



Online Training & Certification

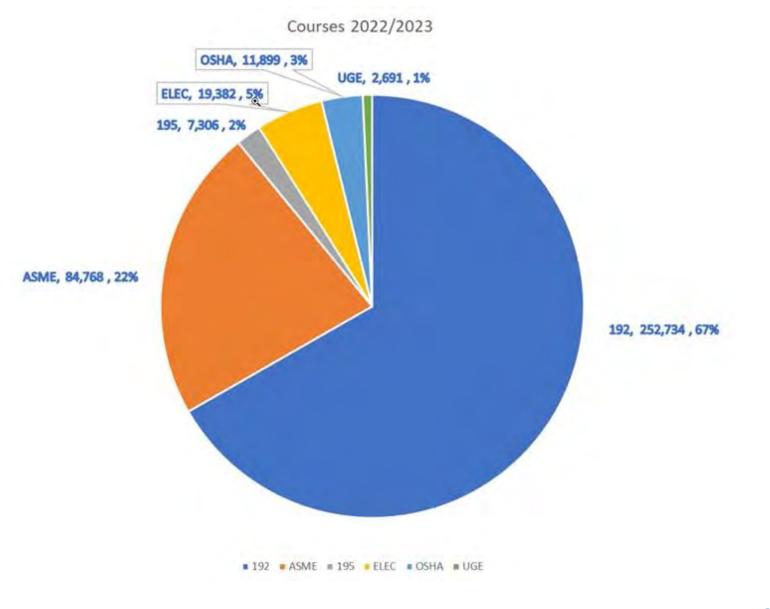
- EnergyU is where 750+ companies & 32,000 users manage their training records
 - EnergyU brings together online Learning, Compliance Management, and Apple/Android Mobility Tools
 - Seven cloud-based course libraries: 192 Natural Gas, 195 Liquid Pipeline, ASME B31Q, Electric Lineworker, OSHA, Utility Basics, & Leadership
 - QR badging System that retains EnergyU & non-EnergyU data
 - Mobile Evaluation App







- MEA's 192 Natural Gas Library is still the most commonly-accessed content (67%)
- ASME B31Q is gaining in percentage each year





All NEW - EnergyU Enhanced





All NEW - EnergyU Enhanced

You choose the features you use

Schedule a FREE DEMO

- Adapted to our members' changing needs for training, compliance, reporting, and portability
- Scalable to fit your unique company's needs
- Enables you to find records & assign tasks quicker& easier
- Easy set up for automating processes with HR
- Quick, on-demand information at your fingertips
- Free archiving of licenses



Leadership Programs

Field Leader Training:

MEA's most POPULAR Training Class for Shift Supervisors, Crew Leads, and Team Leads

Skills for Effective Training:

Best practices for Trainers, Facilitators, & Instructors in the Energy Industry

Leadership Development Series:

Virtual, small group learning that is interactive and include assessments, leadership courses, and personalized feedback

Online Leadership Courses:

21 micro-learning courses (15min max each) including power tips, leadership gems, and participant worksheets







Field Leader Training Class

What is MEA Field Leader Training?

- An in-person, highly-interactive class
- Hosted at your company's facility by MEA Certified Facilitators
- 9 Training Modules over 2 days
- Central focus on dialogue, interaction, and engagement





Field Leader Training Class

Why is it so effective?

- Real-life scenarios and examples from the field
- Utility-specific content
- Hands-on activities
- Training practices and content developed from major studies on leadership and adult learning
- Each participant gets a workbook with all the content to take home





Field Leader Training Class

What we know from our participants and scientific studies on adult learning:

- Adults learn through doing
- They prefer social interaction as a way to learn
- They want to use their experience in the learning environment
- Training needs to be specific to them (field leaders)
- Adults need to match new ideas with existing knowledge
- FLT comes from these scientific studies; updated constantly



Next Steps

Next Steps ...

- Visit www.MEAenergy.org
- Participate in MEA: https://www.meaenergy.org/participate/
- Share with your colleagues & sign up for the eNewsletter:
 https://www.meaenergy.org/participate/login-request/
- Sign up for the quarterly Energy | Empowered magazine:
 https://www.meaenergy.org/energyempowered/
- Register to attend a conference, roundtable, summit, or webinar: https://online.meaenergy.org/calendar-of-events







Questions?





MEA LEARNING EMPOWERS

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